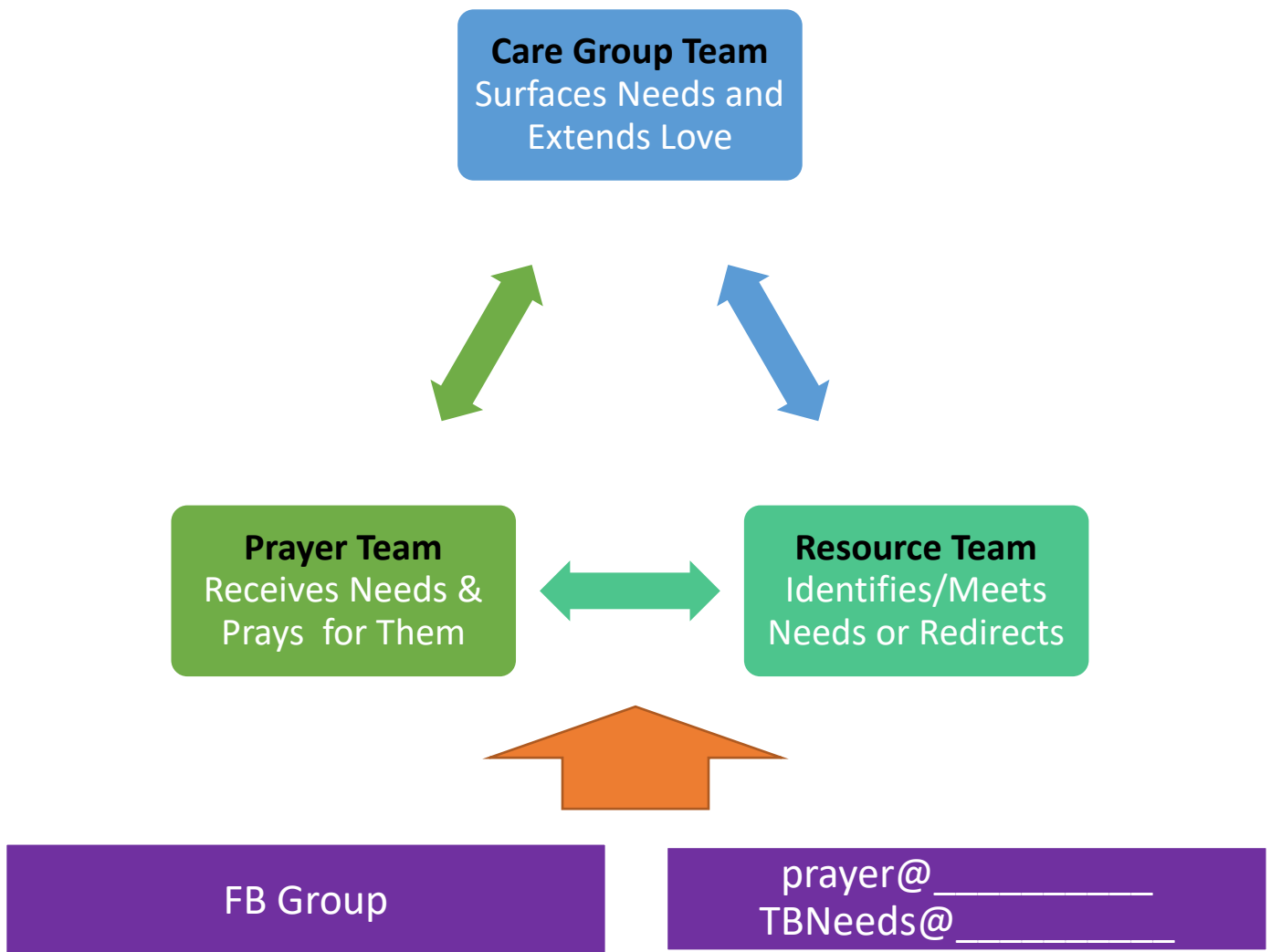


Overall Structure and Plan

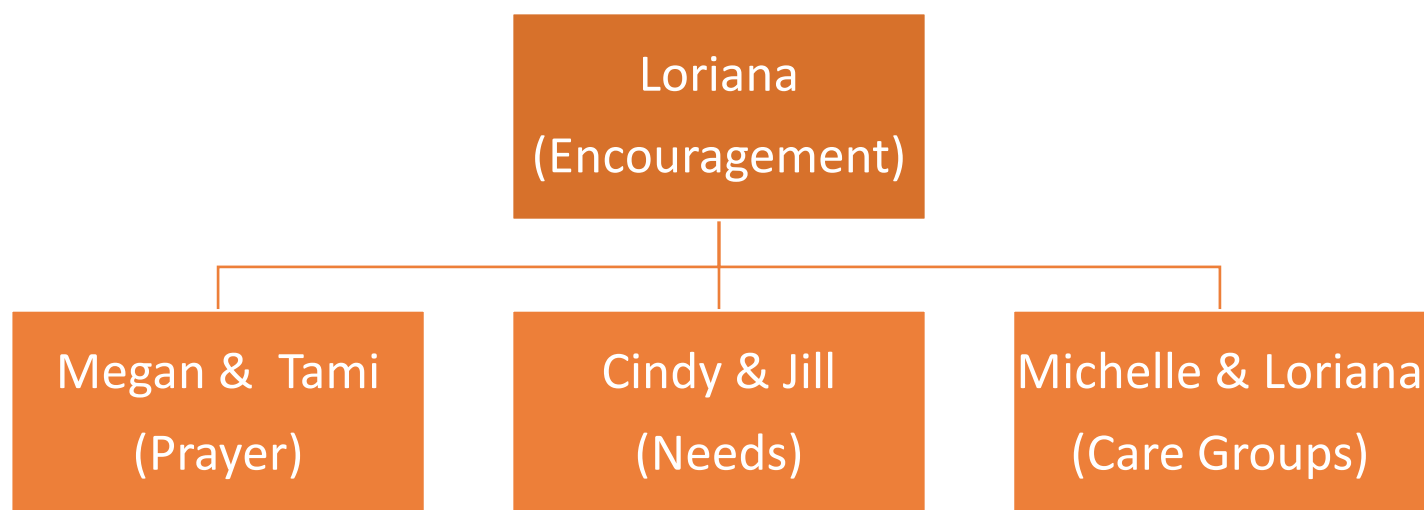
Our mission is to be Jesus' Hands and Feet in our subdivision through encouraging and serving our neighbors. We have three primary areas of focus:

- Prayer
- Encouragement
- Meeting needs

The three teams below, with the use of the "His Hands and Feet in Thornbrook" Facebook group and specific email addresses for focused communication, are the primary means for fulfilling our mission.



This effort is led by a Leadership Team of six people that flexes to help each other. Planning is through hour-long zoom calls twice a week and updates/working via email/text/google doc. After a few weeks, our meeting frequency will drop to weekly regular meetings and ad hoc sessions. Each leader shares a key area of responsibility, as well as responsibility for leading at least one Care Group. As Jesus sent his disciples out in twos, we felt that approach made sense for leading each key area.



Design is Agile so that Responses are Quick and We Can Be Nimble to Meet Changing Circumstances

While each area has core functions, and each role specific responsibilities, the three primary teams (core group, prayer team, resource team) are highly connected because they each collect information useful to the other teams. The team leaders are the information conduit to the appropriate resource.

Core Group Team

The Core Group Team is composed of 40 core group leaders, with each leader responsible for 12-20 homes in their care group. There are a total of 500 residences. The purpose of the core groups is to show God's love to a group of residents by checking in on them weekly, encouraging them weekly, and as needs arise linking them to the resource and prayer teams.

Prayer Team

This team is responsible for

- Collecting and praying over requests
- Encouraging those who requested prayer
- Surfacing needs to the Resource Team

They also interact with the Core Group Team as core group leaders become aware of prayer needs.

Resource Team

As needs of residents are surfaced through the Facebook Group, prayer team or core groups, this team kicks into action and either

- Meets a need with a resource already identified within the subdivision
- Identifies an external resource for the person
- Creatively identifies and suggests other alternatives to meet the need

Encouragement Occurs Through a Multi-Faceted Approach

Residents are encouraged through

- Daily posts on the Facebook Group (encouragements, praise reports, gratitudes)
- Interaction with their Care Group Leader
- Knowing they are being prayed for (prayer team and care group leader)
- Interaction with the Resource Team as needs are being met and uplifting conversations take place
- Positive affirmation around the community (signs, encouragement walls, etc.)

Launch Process

